



CASE STUDY

Tester Construction Group

SAFETY PROGRAMS & INSPECTION



COMPLIANCE CONSULTANTS, INC.
HEALTH | SAFETY | ENVIRONMENTAL



Tester Construction Group

PROFILE OF A PARTNERSHIP

When Tester Construction Group, LLC (TCG) opened its doors more than 5 years ago, its owner and president, Mike Tester, was not only interested in starting a construction management and general contracting company, he was also dedicated to growing a safe and healthy one. He had seen how other organizations in the industry failed to maintain safe working environments and required safety measures. Mike also witnessed the ensuing results.

TCG was founded with the core mission of forging deep relationships with vendors and subcontractors, internal team members, and clients. Another core belief is that their subcontractors are true business partners, and one of their greatest assets. Forging strong, collaborative, and trusted relationships across the industry is fundamental to how TCG manages its business. This includes keeping all employees and site vendors as safe as possible.

JBSITE SAFETY IS MISSION CRITICAL

Central to Tester Construction Group LLC's mission is an unrelenting drive toward safety and compliance. From the start, TCG maintained a strict safety program on every project site and required all members of its field operations team to be OSHA 30 trained.

TCG also required that every subcontractor submit a Site-Specific Safety Plan (SSSP) prior to beginning field operations. TCG's SSSP is used to track, monitor, and ensure that a 100% injury free workplace is always maintained. Mike Tester, president of TCG emphasizes, "The safety of our staff and subcontractors is paramount to the way we manage our projects on a daily basis."

For TCG, managing all the safety requirements, training, and reporting, though core to the mission and values of the organization, was not among the core strengths of the company or staff.

TCG made the strategic decision to outsource many of the necessary safety programs to Compliance Consultants, Inc. and form a true collaboration around providing the safest workplace environment possible across the organization.

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Mike Tester / President



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ASSURING SAFETY FROM THE START

While jobsite safety is of paramount concern for TCG, the development of training, jobsite safety monitoring, written programs and reporting was not something they wanted to take on in-house. Like others in the industry, TCG looked to partner with a “subcontractor” to deliver, maintain and guide safety protocols on TCG’s more than 25 active job sites.

“CCI is able to assess and inspect each jobsite and provide bi-weekly safety inspections to make sure that TCG stays on target with its goal of safety excellence. We work collaboratively with the on-site project managers to tailor a plan to meet that location.”

Terri Collins, CEO, Compliance Consultants, Inc.

TCG looked to Compliance Consultants, Inc. to provide guidance, monitoring and reporting to ensure that TCG’s active jobsites were practicing all the required safety practices. The TCG project managers are always working with CCI with an eye toward constant improvement across the company. At many of the jobsites, the TCG project managers collaborated closely with CCI to manage and mitigate many safety issues.

As project manager, Joe Emory explains, “Compliance Consultants, Inc. also provided several communication methods for keeping employees informed. The Summit House project was one of the largest undertakings for TCG. We knew that we would have a growing number of subcontractors to manage on a daily basis, and that we would need to double our efforts to mitigate risk and conduct the project properly from start to finish. It was a relief to have CCI in our corner to help organize our site-specific safety measures and create a positive culture in the field. The regular inspections, pre-construction meetings, and trainings helped to make Summit one of the leading examples among TCG’s active projects.”

“From the beginning, Mike Tester was very serious about ensuring that his new company started off with all of the right safety policies and procedures.”

Scott Boroi- VP and COO, CCI



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Compliance Consultants, Inc. performs bi-weekly safety inspections of all active TCG projects. CCI also maintains their Health & Safety Program, as well as a Hazard Communication Program. “We consider ourselves a part of the TCG team and they rely heavily on CCI to keep their safety policies up to date and to keep them compliant and therefore as safe as possible,” adds Scott.

BUILDING ON SAFETY

The secret to the success of the partnership between Tester Construction and CCI has been the flexibility to deliver programs at each site and bring a value-added component to the relationship. Measured improvements across the job sites is always the standard moving forward and both organizations are committed to that core purpose.

“Tester Construction Group LLC is extremely pleased and thankful for our relationship with Compliance Consultants, Inc. TCG and CCI have an ongoing partnership for every project we build to ensure the safety and well-being of every person who steps on our sites. CCI provides true expertise and professionalism to help properly train our staff and subcontractor business partners,” emphasizes Mike Tester.

TCG has recognized the real benefits from its relationship with Compliance Consultants Inc. and has seen jobsite improvements from implementing safety programs across the board. CCI has been able to provide a framework for both training and communication and has demonstrated TCG’s commitment, not only to its employees, but also to its subcontractors. “Over time, TCG expects to maintain and improve upon the successful programs implemented with Compliance Consultants, Inc. and realize the goal that Mike Tester had for the organization when he opened its doors in 2005,” notes Scott.



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Joe Emory, Project Manager, TCG

Compliance Consultants, Inc. has provided the depth and breadth of industry knowledge and the collaborative partnership that enables us to support our clients in meeting their individual needs.

Terri Collins, CEO, CCI

Even as the industry is always changing, one core value remains the same for both organizations, that is, safety and the maintenance and communication of safety requirements and protocols is worth the time and investment, and acknowledges the commitment that an organization can make to its workforce.



ABOUT COMPLIANCE CONSULTANTS, INC.

Compliance Consultants Inc. is a woman-owned and family-operated business located in the Greater Philadelphia region. CCI was founded by Michael J. Cunningham, Sr. in 1986 with the belief that every working man and woman has the right to come home safe after a day of work.

In 2017, Mike's daughter, Terri Collins, assumed the position of President and CEO. This positions the company for future growth and establishes CCI as a Small, Woman-Owned Business. In 2019, CCI obtained its national certification as a Women's Business Enterprise (WBE) and Woman-Owned Small Business (WOSB) by the Women's Business Enterprise Council East, a regional certifying partner of the Women's Business Enterprise National Council (WBENC). In 2020, Mike Cunningham, Sr. retired and Scott Boroi, his grandson, took ownership and was promoted to Vice President.

We look forward to continuing to serve our customers with the same level of integrity and professionalism with which the company was founded in 1986.

CCI PRIDES ITSELF ON SEVERAL CORE PRINCIPLES, SUCH AS:

- » Support
- » Trust
- » Knowledge

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